

**CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f)**  
**SEXUAL VIOLENCE REPORT 2018 SUBMISSION**

**INSTITUTION INFORMATION**

<b>Name:</b>	<b>Quinebaug Valley Community College</b>	<b>Contact:</b> Karla Desjardins
<b>Reporting Office/Department:</b>	<b>Human Resources</b>	<b>Report Year:</b> 2019

**NARRATIVE**

Institution's narrative explaining the reported sexual violence statistics and data, including:	<input checked="" type="checkbox"/> Brief introduction about the institution, its history, its population and its efforts to ensure a safe and comfortable learning environment with respect to sexual violence.
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**POLICIES**

Institution's most recent policies regarding sexual assault, stalking, and intimate partner violence.*	<input checked="" type="checkbox"/> BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy (Effective 6/16/2016) <input checked="" type="checkbox"/> BOR/CSCU Policy on Consensual Relationships (Effective 10/20/2016) <input checked="" type="checkbox"/> BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child (Effective 1/10/2015) <input checked="" type="checkbox"/> BOR/CSCU Student Code of Conduct (Effective 6/16/2016)
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**Note:** \* It is permissible to reference links to the above-listed policies in institution reports.  
BOR policies are listed on the following web page: <http://www.ct.edu/regents/policies>.

**WRITTEN NOTIFICATION**

☒ Institution's most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies.

**SEXUAL VIOLENCE STATISTICS AND DATA**

Institution reports containing the following statistics and data on sexual assault, stalking, and intimate partner violence for the preceding calendar year:

(See Conn. Gen. Stat. § 10a-55m(f) Reportable Statistics and Data Template)

☒ Sexual Violence Reportable Statistics and Data  
☒ Concise and informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

**PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION**

Public awareness, prevention, and risk reduction information submitted by institution:	<input checked="" type="checkbox"/> Title IX Related Training Provided Spreadsheet <input type="checkbox"/> Brochures <input type="checkbox"/> Handbooks/Booklets/Pamphlets <input type="checkbox"/> Bulletin Boards Information <input type="checkbox"/> Flyers <input type="checkbox"/> Online Statements of Campus Safety and Support Services (e.g., Women's Centers, etc.) <input checked="" type="checkbox"/> PowerPoint Presentations
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**OTHER SUPPLEMENTAL INFORMATION**

Supplemental information submitted by institution:	<input type="checkbox"/> Public Safety Materials <input checked="" type="checkbox"/> Institution Sexual Violence Reporting Procedures <input type="checkbox"/> Institution Sexual Violence Forms <input type="checkbox"/> Redacted Sample of Investigation Results <input type="checkbox"/> Sexual Violence Website Information <input checked="" type="checkbox"/> Documentation of Training Offerings, if available, including number of participants <input type="checkbox"/> Other Sexual Violence Reports <input type="checkbox"/> Other Supplemental Material
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## Quinebaug Valley community College

### Annual Report on the Implementation of Public Act 14-11

#### Progress Narrative

During calendar year 2019, the College continued its efforts to fully implement the provisions of Connecticut Public Act 14-11, "An Act Concerning Sexual Assault, Stalking and Intimate Partner Violence on Campus"; the Federal "Violence Against Women Reauthorization Act of 2013"; and the new requirements of the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. Quinebaug Valley Community College is committed to fulfilling its duty under these laws to provide a safe environment for students, faculty, staff and visitors.

Building upon its 2018 efforts, the College has continued and strengthened its permanent compliance infrastructure. QVCC continues to partner with the Sexual Assault Crisis Center of Eastern Connecticut (SACCEC) to provide assistance, advocacy, emotional support and counseling to victims of sexual violence. The College also continues its partnership with United Services, Inc. to provide similar support services for victims of domestic violence. Both third party vendors provide services to victims with the highest level of confidentiality allowed under State and Federal laws. Support services at the third party vendors are accessible to victims by telephone hotlines on a 24/7 basis. Representatives from each vendor serve as members of QVCC's Campus Resource Team and provide on campus training opportunities to QVCC students, faculty and staff (See attachments 1A and 1B for copies of the MOAs with each provider).

QVCC's Campus Resource Team (CRT) continued to be active in 2019. The full CRT, including representatives from the third party providers and local law enforcement agencies, met four times in the spring semester and four times in the fall semester. (See attachment 2 for a CRT membership list).

During the spring semester, the team facilitated awareness training and programs. In April, CRT members promoted the Not Anymore online training to faculty through a Center for Teaching Lunch and Learn. Also in April, representatives from the Sexual Assault Crisis Center of CT were on campus at the beginning and end of the month to meet students and promote sexual assault awareness and resources for survivors. The CRT also participated in the "I ask" campaign with cardboard coffee sleeves in the cafeteria and a group coloring project for students.

At the first staff meeting of the fall semester, the College's policies regarding proper procedures for handling student disclosures of sexual assault, intimate partner violence, and stalking, were reviewed with faculty and staff. Copies of the College's current disclosure protocol, disclosure tracking forms, and a list of resources available to students were provided to all faculty and staff members. (See copies in attachment 3).

Additional team activities during the fall semester included a "Not Anymore" intro video and a "Be a Self Aware Student" presentation at new student orientation, two in person offerings of the Bystander Intervention Program, a month long Red Flag Campaign to make students aware of Domestic Violence with "Love Shouldn't Hurt" t-shirt giveaway as well as the continuation of the Not Anymore online training.

Most importantly CRT members were able to attend a number of training sessions under the auspices of the S.A.F.E. grant. This consortium grant was received by the CSCU system to reduce domestic violence, dating violence, sexual assault, and stalking. The grant has paid for a number of training sessions for CRT members during 2019. A list of the training sessions held in the calendar year of 2019 is attached.

Throughout the year, information about resources available to victims of sexual assault, domestic violence, and stalking was available on Campus Resource Boards and Rainbow Resource Boards on campus.

The College continued its partnership with a third party security firm to provide guards on campus from 7:00 a.m. until 10:00 p.m. The guards provide on-site patrolling as well as monitoring of the security camera system, responding to events as necessary. Our security guards are not armed. We rely on Troop D of the CT State Police to respond to serious incidents. We have an excellent relationship with Troop D and their station is located less than five minutes away.

QVCC is proud of its continuing progress during 2019 to comply with the requirements of PA 14-11 and look forward to updating the Legislature one year from now.



### SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

**CSCU INSTITUTION:** Quinebaug Valley Community College

**REPORTING OFFICE/DEPARTMENT:** Human Resources

**INSTITUTION CONTACT:** Karla Desjardins, Associate Director of Human Resources

**YEAR:** 2019

Incidents of Sexual Assault, Stalking and IPV Reported to CSCU in 2019					
Type of Incident					
	Number of Incidents Reported	Incident Reported to Have Occurred in 2019	Respondent Identified as Connected to the Reporting Institution	Respondent Identified as Connected to CSCU Institution	Confidential or Anonymous Reports
Sexual Assault	0	0	0	0	0
Stalking	1	1	0	0	1
Intimate Partner Violence (IPV)	1	1	0	0	1

Disciplinary Cases Resulting from Investigations of Sexual Assault, Stalking and Intimate Partner Violence							
Type of Incident							
	Number of Investigations	Finding of No Violation or Not Responsible	Finding of Responsible & Expulsion	Finding of Responsible & Suspension	Finding of Responsible & Probation/Warning	Number of Findings Appealed	Appeal Outcome
Sexual Assault	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0
Intimate Partner Violence (IPV)	0	0	0	0	0	0	0

Link to the CSCU Student Code of Conduct: <http://www.ct.edu/files/policies/5.1%20StudentCodeofConduct.pdf> Link to the CSCU Sexual Misconduct Policy: <http://www.ct.edu/files/policies/5.2%20Sexual%20misconduct%20reporting%20support%20and%20processes.pdf>

AGREEMENT  
BETWEEN  
QUINEBAUG VALLEY COMMUNITY COLLEGE  
AND  
SEXUAL ASSAULT CRISIS CENTER OF EASTERN CONNECTICUT, INC.

This AGREEMENT is entered into between the Sexual Assault Crisis Center of Eastern Connecticut, Inc. (SACCEC) and Quinebaug Valley Community College (QVCC) for the period of two years beginning on the date upon which the last authorized signature is affixed hereto. This AGREEMENT applies only to the provision of sexual assault victim intervention for victims of sexual assault who request or are in need of such counseling or services.

1. Purpose: The purpose of this AGREEMENT is to document the understanding between the above-mentioned parties regarding the implementation of advocacy, crisis intervention and counseling services for Quinebaug Valley Community College students, employees and faculty.

2. Background: With respect to and for the purpose of being in compliance with the requirements of Connecticut Public Act No. 14-11, AN ACT CONCERNING SEXUAL ASSAULT, STALKING AND INTIMATE PARTNER VIOLENCE ON CAMPUS and The Campus Sexual Violence Elimination Act, or Campus SaVE Act, (amendment to the federal Jeanne Clery Act, it is recognized that victims of sexual assault need assistance which requires specialized training and skills and which is available through a community-based organization. Thus, to fill QUINEBAUG VALLEY COMMUNITY COLLEGE's commitment to its students and personnel and avoid duplication of services, QUINEBAUG VALLEY COMMUNITY COLLEGE and SACCEC agree to work in partnership to assist victims of sexual assault.

3. Scope: The program is intended to provide assistance, advocacy, emotional support and information to victims of sexual assault during medical, investigative and legal procedures, and to insure that victims understand and can anticipate these procedures. In addition, the program is intended to inform victims of the availability of appropriate follow-up care. This AGREEMENT does not create additional jurisdiction or limit or modify existing jurisdiction vested in the parties. This AGREEMENT is not to be construed, in any way, as requiring QUINEBAUG VALLEY COMMUNITY COLLEGE to expend funds or incur expenses.

4. Responsibilities:

a. It will be the responsibility of QUINEBAUG VALLEY COMMUNITY COLLEGE to disseminate the information contained in this AGREEMENT to appropriate QUINEBAUG VALLEY COMMUNITY COLLEGE personnel, to train appropriate personnel to contact SACCEC in cases of sexual assault and to designate a point of contact to ~~coordinate~~ with SACCEC. QUINEBAUG VALLEY COMMUNITY COLLEGE will provide SACCEC with current information concerning QUINEBAUG VALLEY COMMUNITY COLLEGE's policies regarding sexual assault reporting and sexual violence survivor support.



b. In compliance with CT Public Act No. 14-11, section 3(a) it will be the responsibility of QUINEBAUG VALLEY COMMUNITY COLLEGE to establish and maintain a campus resource team (CRT).

c. It will be the responsibility of SACCEC to respond to incidents of sexual violence which occur on QUINEBAUG VALLEY COMMUNITY COLLEGE property or involve QUINEBAUG VALLEY COMMUNITY COLLEGE students or faculty within a reasonable time frame of a request, to help the victims understand the administrative, medical, investigative and legal processes so that they are prepared to cope with these complex systems and be able to make informed decisions; to provide medical and legal accompaniment and support; and to advise victims how to access professional counseling.

d. It will be the responsibility of SACCEC to serve as a member of the campus resource team, in compliance with CT Public Act No. 14-11, section 3(b).

5. Additional Requirements: The privacy of victims shall be protected. The victim's identity shall not be disclosed to the general public without the consent of the victim or as required by law. SACCEC is not required to provide information to QUINEBAUG VALLEY COMMUNITY COLLEGE regarding the victim's identity.

6. Points of Contact:

a. **QUINEBAUG VALLEY COMMUNITY COLLEGE:**

Dennis Sidoti, Director of Human Resources, EEO Officer & Title IX Coordinator  
860-932-4151

Email: dsidoti@qvcc.edu

b. **SACCEC:**

Georgette J. Katin, Executive Director  
860-456-3595

Email: gkatin@snet.net

7. Modification and termination: This AGREEMENT shall be reviewed every two (2) years by both parties prior to the bi-yearly anniversary of the date upon which the last signature is affixed to this AGREEMENT. Unless modified or terminated pursuant to the terms of this provision, this AGREEMENT shall continue for additional and subsequent years thereafter.

This AGREEMENT may be modified or supplemented as needed and may be terminated at any time by mutual written consent of both parties. A 60-day written notice of modification or termination shall be delivered prior to such action.

8. Effective date: This AGREEMENT is effective on the date the last signature is affixed and shall remain in effect until modified or terminated.



\_\_\_\_\_  
Dennis Sidoti, Dir of HR, EEO Officer, Title IX Coord.  
Quinebaug Valley Community College

10-10-2014

\_\_\_\_\_  
Date



\_\_\_\_\_  
Georgette J. Katin, Executive Director  
Sexual Assault Crisis Center of Eastern CT, Inc.

10-10-2014

\_\_\_\_\_  
Date

# **Quinebaug Valley Community College**

## **Campus Resource Team**

### **2019 Membership**

#### **1. QVCC Members**

<b>Karla Desjardins, Chair</b>	<b>Associate Director of Human Resource</b>
<b>Paul Martland</b>	<b>Dean of Administration</b>
<b>John Lewis</b>	<b>Dean of Academic Affairs and Student Services</b>
<b>Mark Lowe</b>	<b>Assistant Professor of Humanities</b>
<b>Heath Hightower</b>	<b>Associate Professor of Human Services</b>
<b>Kim Rich</b>	<b>Director of Financial Aid</b>
<b>Michelle Jones</b>	<b>Student Services Assistant</b>
<b>Martin Charette</b>	<b>Building Maintenance Supervisor</b>
<b>Jennifer Cournoyer</b>	<b>Director of Library Services</b>
<b>Katie Gregory</b>	<b>Career Counselor</b>
<b>Matt Soucy</b>	<b>Director of Student Services</b>

#### **2. External Team Members**

<b>James Esposito</b>	<b>Troop D, CT State Police</b>
<b>Jacqueline White</b>	<b>Sexual Assault Crisis Center of Eastern CT (SACCEC)</b>
<b>Patti-Sue Brown</b>	<b>United Services Inc</b>



### **Student-related Domestic and Sexual Violence Intervention Protocol**

**When students communicate that they want to discuss domestic and/or sexual violence concerns with you (administrator, faculty, and/or staff), please follow these steps:**

**1. Before a student shares details, please tell the student:**

**“I appreciate that you contacted me. Out of respect for you, I want you to know upfront that I am a mandated reporter. That means there are possible limits to what can remain private between us. If you indicate that you are going to hurt yourself, or someone else, we will need to include others in our conversation. This is to insure the safety and well-being of you and others.”**

**\*If the student declines to discuss their concern any further, please offer them a resource list, encourage them to seek assistance from a listed resource, and let them know that you are willing to help them connect to an appropriate resource.**

**\*\*If the student decides to share details with you, proceed to #2.**

**2. Let the student know what their options are:**

- a. Discuss their concerns with an administrator**
- b. Seek medical evaluation and treatment if needed.**
- c. Contact local law enforcement officials**
- d. Contact local sexual and domestic violence support programs**
- e. Do nothing at this time.**

**\*If you and the student are not sure what to do, contact an available administrator.**

**\*\*If an administrator is not immediately available, ask a campus security officer to contact an administrator.**

**3. Document the student encounter by completing the domestic and sexual violence tracking form.**

**\*This form should be completed by the administrator, faculty member, or staff member who last assisted the student with addressing their concern.**

**4. Please submit all completed domestic and sexual violence tracking forms to Paul Martland**

## Reporting Options for Victims of Sexual Violence, Domestic Violence, or Stalking

- **QVCC Administrators, Faculty, and Staff**

Paul Martland	Dean of Administration	C225A	860-932-4124	<a href="mailto:pmartland@qvcc.edu">pmartland@qvcc.edu</a>
Alfred Williams	Dean of Academic Affairs & Student Services	E229A	860-932-4050	<a href="mailto:awilliams@qvcc.edu">awilliams@qvcc.edu</a>
Jo-Ann Black	Academic Division Director	E229B	860-932-4059	<a href="mailto:jblack@qvcc.edu">jblack@qvcc.edu</a>
Louise Brown	Developmental Education Specialist	C151G	860-932-4299	<a href="mailto:lbrown1@qvcc.edu">lbrown1@qvcc.edu</a>
Heath Hightower	Human Services Program Coordinator	E234E	860-932-4139	<a href="mailto:hhightower@qvcc.edu">hhightower@qvcc.edu</a>
Amy Kacerik	Director of Student Services	C151B	860-932-4104	<a href="mailto:akacerik@qvcc.edu">akacerik@qvcc.edu</a>
Randy Sanders	Interim Coordinator of the Willimantic Center		860-336-0907	<a href="mailto:rsanders@qvcc.edu">rsanders@qvcc.edu</a>

- **Area Hospitals**

Day Kimball Hospital	320 Pomfret St .	Putnam CT 06260	860-928-6541
Windham Hospital	112 Mansfield Ave.	Willimantic CT 06266	860-456-9116
Backus Hospital	326 Washington St.	Norwich CT 06360	860-889-8331
ProHealth Clinic at Day Kimball** (** extended hours & weekends)	320 Pomfret St.	Putnam CT 06260	888-344-0007

- **Law Enforcement Agencies**

CT State Police – Troop D	55 Westcott Rd.	Danielson CT	860-779-4900
Willimantic Police Department	22 Meadow St.	Willimantic CT	860-465-3135

- **Additional Resources for Veterans**

Veterans Crisis Hotline (available 24/7):	800-273-8255
Veterans Mental Health Crisis Hotline:	800-273-8255 – Press #1 (or text to 838255)

- **Important Information concerning confidentiality of reporting:**

College administrators, area hospitals, and law enforcement agencies will take all lawful steps to preserve confidentiality of any information reported by victims. However, all three groups have responsibilities under Federal and State laws that may require them under certain specific circumstances to disclose information about reported incidents. **As such these organizations cannot guarantee complete confidentiality of information reported to them.**

- **QVCC has contracts with two independent providers of counseling services who, by State law and Professional Ethics, can provide the highest level of confidentiality allowable under State and Federal laws.**

**For Sexual Violence issues: Sexual Assault Crisis Center of Eastern CT**  
90 South Park St. Willimantic CT 06266  
24 hour hotline – English 860-999-5545  
24 hour hotline – Spanish 860-568-8332

**For Domestic Violence Issues: United Services Domestic Violence Program**  
132 Mansfield Ave. Willimantic CT 06266  
24 hour hotline 860-456-2261

- **If asked to do so, QVCC staff will assist victims in making contact with any of the above agencies**



**QVCC Tracking form for Sexual Assault, Sexual Harassment, Stalking or Intimate Partner Violence Disclosure**

Date: \_\_\_\_\_

To: Paul Martland, Dean of Administration & Title IX Coordinator

From: \_\_\_\_\_ Department \_\_\_\_\_

Name of Student/Employee \_\_\_\_\_ Banner ID \_\_\_\_\_

*You may use initials only for Disclosure only. Identity will not be disclosed except in very limited circumstances*

Your understanding of why the student/employee disclosed the information to you:

\_\_\_\_\_ Disclosure only: Share information without a request for conduct investigation

\_\_\_\_\_ Seeking to initiate a formal investigation: Action by the College is required

\_\_\_\_\_ Seeking information on resources available at the College or elsewhere to help them deal with the issue. If resources were provided to the student/employee please list them below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date of Report/Disclosure: \_\_\_\_\_

General Category of report/disclosure:

- \_\_\_\_\_ Sexual Harassment  
\_\_\_\_\_ Sexual Assault  
\_\_\_\_\_ Stalking  
\_\_\_\_\_ Intimate Partner Violence  
\_\_\_\_\_ Domestic Violence  
\_\_\_\_\_ Dating Violence

Additional Comments:



# Bringing in the Bystander®



**A Sexual and Relationship Violence Prevention  
Workshop for Establishing a Community of  
Responsibility**

# Brainstorm on Bystander Responsibility

2

- **What is a bystander?**
- **Are our ideas of bystanders positive or negative?**
- **Why?**





# Definitions

3

- ***Bystanders*** are individuals who witness emergencies, criminal events or situations that could lead to criminal events and by their presence may have the opportunity to provide assistance, do nothing, or contribute to the negative behavior.
- In the context of this program, ***prosocial bystanders*** are individuals whose behaviors intervene in ways that impact the outcome positively.



# Yeardley Love:1988-2010

4



**Credit:** UVA Media Relations

**In February 2012, George Huguely was convicted of Second degree murder of his former girlfriend, Yeardley Love.**

**They were students at the University of Virginia when he killed her.**

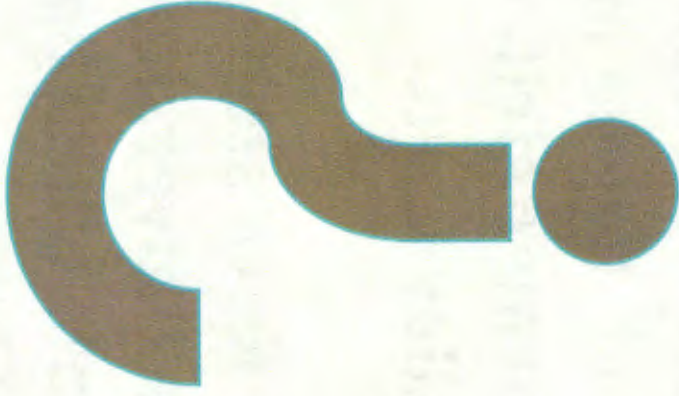


**Credit:** UVA Media Relations



# Where were the bystanders?

5





# Bystander Research Confirms

6

## RECOGNIZE SITUATION

- You must be aware of the problem and recognize the negative impact on the victim.<sup>2</sup>

## BEING ASKED

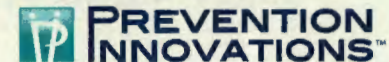
- Those who are asked and agree to help, are far more likely to intervene than those who are not asked.<sup>3</sup>

## ROLE MODEL

- People who witness prosocial interventions are more likely to effectively intervene in the future.<sup>4</sup>

## GROUP SIZE

- The more people are present, the lesser the likelihood of a bystander effectively intervening.<sup>5</sup>





# Bystander Action: In Person

7



**Credit:** [www.photographoregon.com](http://www.photographoregon.com)

## Samaritans Disrupt Alleged Rape in Progress

Oct. 29, 2007

By DAVID SCHOETZ

Five good Samaritans disrupted the alleged rape of a 22-year-old Oregon woman, chasing down and tackling the suspect until authorities arrived, police said.

Police in Salem, Ore., responded to a 911 call early Saturday morning from a young woman who reported that she and four friends had just confronted a man who appeared to be raping an unidentified woman along a busy road about three miles from the city's downtown.

When police arrived, they found a bloodied 37-year-old Paul Landingham being detained by three men and two women, all about 20 years old. They also discovered a woman who allegedly had been raped and physically assaulted by Landingham.

"It appears to be a complete stranger-on-stranger situation," Lt. Dave Okada told ABC News, adding that the alleged rape victim, already suffering from a leg injury that required that she use crutches, had been at a local tavern before being accosted on her walk home.

Katie Porter, 20, was among the five young adults traveling in a car that passed the crime scene outside an apartment complex. Both Landingham's and the woman's pants were pulled down, Porter said. While she initially thought the two might just be "drunk lovers," the group became suspicious and collectively decided to turn around for a closer look.





# Bystander Action: On Phone

8

## Tape tells how clerk set rescue in motion

By Raja Mishra  
GLOBE STAFF

The woman was virtually silent, but her mouth conveyed hidden torment to liquor store clerk Susan Dinon.

An advocate for battered women, Dinon immediately recognized that something was amiss Monday night at Bradford's Liquors in Plymouth. The woman, clutching a little boy, surreptitiously mouthed the word help to Dinon, as a man stood menacingly at the doorway. As soon as the three left, Dinon called 911.

"She was saying help, help, help," said Dinon calmly to the 911 operator, according to a tape of the conversation released yesterday by Plymouth police. "I don't know if she's afraid of him or what's going on, but I couldn't get more out of her."

The 911 tape released yesterday captures the moment that saved the woman and her son from worse horrors, thanks to a liquor store clerk with a background that made her uniquely inclined to take the woman's hushed pleas seriously.

Minutes after the 911 call, Plymouth police would arrest Eusebio S. Doirado, 28, at a nearby motel. He is charged with abducting the woman and boy from a parking lot at a Framingham Wal-Mart Saturday night, then holding them pris-

RESCUE, Page B7

'She's with a guy, they're at Pilgrim Sands, and she's saying help.'

SUSAN DINON

Store clerk

Pilgrim Sands Motel, 12/22/05

*'Without her information, who knows what would have happened. It could have been even more horrific than it was. This guy obviously felt like he had nothing to lose.'*

PLYMOUTH POLICE CAPTAIN MICHAEL BOTTERI

## Tape tells how rescue triggered

► RESCUE

Continued from Page B1

oner for three days during which he raped the woman repeatedly as her son looked on.

"All I knew was that a woman was in need of help and I was going to get it to her," Dinon said in an interview yesterday. "I definitely think my work put me in tune with her. I was in tune with her emotions."

Prosecutors plan to ask a judge tomorrow to keep Doirado in jail for 60 days without bail, a step they argue is necessary because Doirado is a dangerous sociopath.

"His release would pose a danger to the community," said Bridget Norton Middleton, a spokeswoman for Plymouth County District Attorney Timothy J. Cruz.

Police have not identified the woman and her son because she is the alleged victim of a sex crime.

Court documents said that Doirado used a 13-inch carving knife to force the woman and her 2-year-old into a car, where he allegedly raped her. They drove to the Pilgrim Sands Motel in Plymouth, where she was repeatedly assaulted, according to the documents.

On Monday at about 6 p.m. Doirado allegedly sought to purchase beer at Bradford's Liquors store but lacked identification. Three hours later, they returned. He sent the woman in while waiting at the front door.

The woman mouthed "help" to a customer, who told Dinon, said liquor store employees. Dinon works days as a court advocate for battered women with the South Shore Women's Center in Kingston. A brief and quiet exchange convinced her that the woman had been victimized.

"She mouthed 'help' and 'Pilgrim Sands.' I whispered to her that I would help her," Dinon said. "When she wouldn't look at me, I knew she didn't want the man to see."

But Dinon had no idea what was wrong.

"His eyes were glassy," she said. "I thought it was a woman in distress with her husband drinking."

Dinon said that she tried to delay the woman's departure with small talk about Christmas, but that the man quickly spirited them away.

Dinon immediately called 911. "She's with a guy, they're at

Pilgrim Sands . . . and she's saying help," Dinon told the 911 operator. "I don't know if he's doing something rude to her, harming her, or whatever."

Within a minute, Plymouth police were en route to the motel about 1½ miles from the liquor store.

Dinon was later stunned by the story of brutality that the woman related to police. The next day, she visited the woman at Jordan Hospital.

"She screamed, 'My savior!' She hugged me for about 10 minutes," said Dinon. "I told her she was safe now."

Authorities praised Dinon's actions that night.

"Without her information, who knows what would have happened," said Captain Michael Botteri of the Plymouth police. "It could have been even more horrific than it was. This guy obviously felt like he had nothing to lose."

"Her observations were keen," Botteri said. "She acted exactly right."

Raja Mishra can be reached at [rmishra@globe.com](mailto:rmishra@globe.com). Globe correspondent Chase Davis contributed to this report.

Source: Raja Mishra 12.22.05, Boston Globe Staff

 PREVENTION INNOVATIONS

# Bystander Action: Social Media

9

Courtesy of: Samantha Stendal 2013



**Samantha Stendal:**

**A Needed Response**

**[Http://youtu.be/eZxv5WCWivM](http://youtu.be/eZxv5WCWivM)**

**Alexandria Goddard:  
The Steubenville Rape Case  
Blogger**



Courtesy of: Alexandria Goddard 2013

 **PREVENTION  
INNOVATIONS™**



# Scope of Sexual & Relationship Violence

10

**What are examples of behaviors that are:  
unreciprocated, unwanted, or coercive?**

**What are elements of environments that are:  
intimidating, hostile, or discriminatory?**

**Low**

**LEVEL OF RECOGNITION**

**High**

**High**

**FREQUENCY**

**Low**



# Rape Culture<sup>6</sup>

\* D. Lisak's

11

Rape Culture slide

**Sexism**

**Bystanders  
Facilitators**

**Calloused  
sexual  
attitudes**

**Core Sex  
Offenders**

**Denigration of  
women**

**Hyper-  
masculinity**





# Facts about Sexual Violence

12

- Rape is an act of violence, sex is the weapon.
- Sexual violence affects everyone.
- Rape can happen to anyone, anywhere at any time.
- Most men don't rape, but the few that do, commit multiple rapes as well as other assault.<sup>8</sup>
- Majority of perpetrators remain undetected in our community – they are not caught.<sup>9</sup>
- Most (73%) of sexual assaults are perpetrated by a non-stranger.<sup>10</sup>
- Most people tell the truth about rape. Only 2-10% are false reports. The higher range of this statistic also encompasses cases in which a victim recanted.<sup>11</sup>





# Facts about Relationship Violence

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- **1 in 4 women will be a victim of relationship abuse.<sup>12</sup>**
- **85% of victims of physical relationship abuse are women.<sup>13</sup>**
- **Women ages 20-24 are at the greatest risk of nonfatal relationship abuse.<sup>14</sup>**
- **20-30% of college dating couples experience at least one act of physical aggression.<sup>15</sup>**
- **70-90% of college dating couples experience psychological aggression.<sup>16</sup>**



# Consequences of Sexual & Relationship Violence

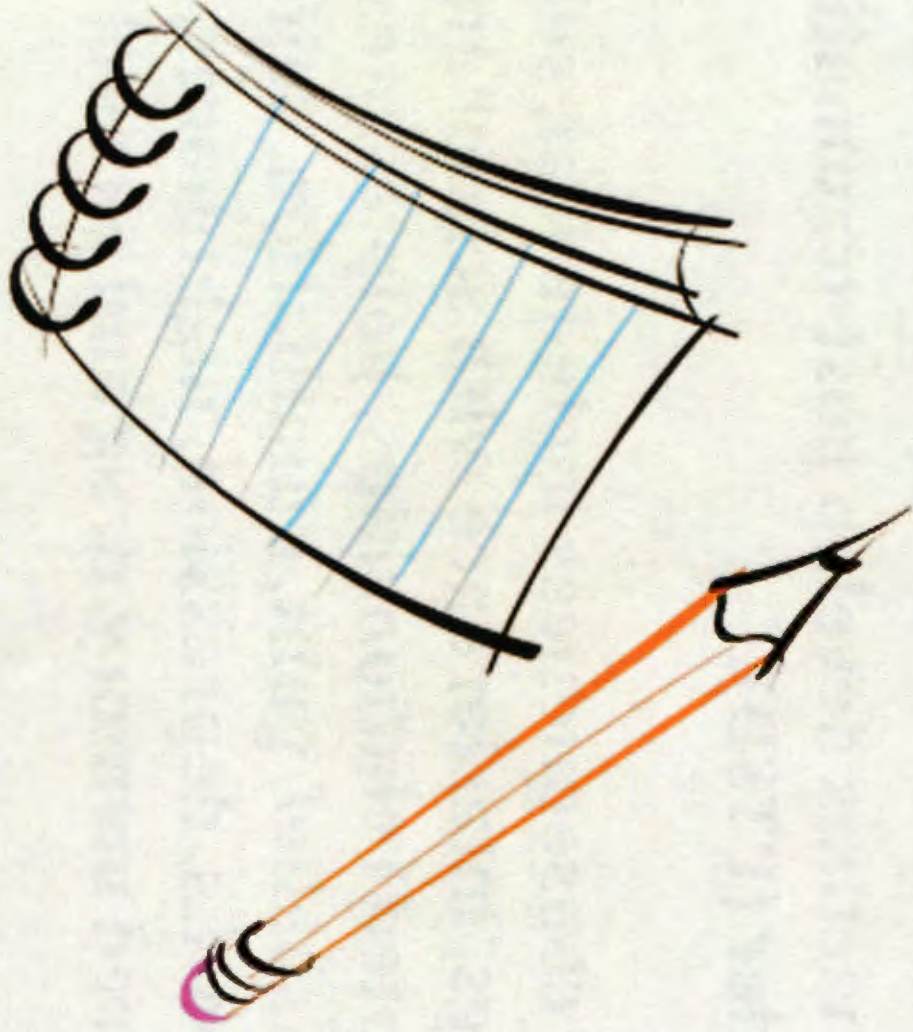
14

- **Many victims develop post-traumatic stress disorder (PTSD).**
- **Other consequences include fear, suicidal feelings, interference with school and job, disrupted relationships, helplessness, shock and disbelief, guilt, humiliation, self blame, flashbacks, depression, nightmares, insomnia, impaired memory, drug and alcohol abuse.**



# THE FOUR THINGS EXERCISE

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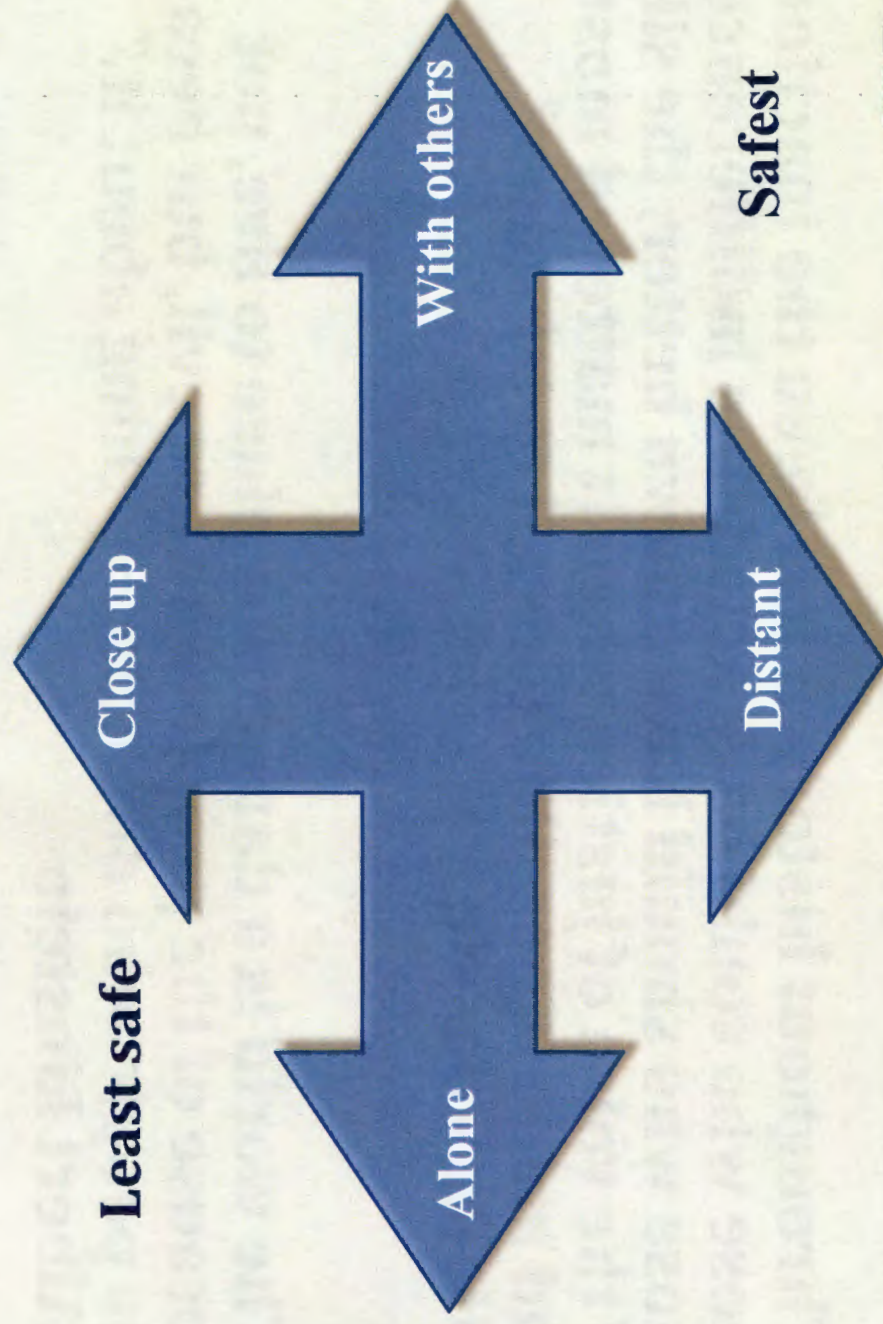


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Prevention Innovations Research Center.



# Decision Making Process

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# Intervene

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- **“Throughout history, it has been the inaction of those who could have acted; the indifference of those who should have known better; the silence of the voice of justice when it mattered most; that had made it possible for evil to triumph.”  
– Haile Selassie**
- **“The world is a dangerous place to live, not because of the people who are evil, but because of the people who don’t do anything about it.”  
– Albert Einstein**

**2019 CRT Trainings through SAFE Grant**

**March 7, 2019: Supporting LGBTQ Survivors of Sexual Violence**  
**Attendee: Michelle Jones**

**March 15, 2019: Behavioral Intervention Team**  
**Attendee: Matthew Soucy**

**April 10, 2019: Conducting Campus Safety/Risk Assessments**  
**Attendee: Michelle Jones**



## Agreement Between United Services, Domestic Violence Program and Quinebaug Valley Community College

This Agreement is entered into by ***Domestic Violence Program, United Services***, (United Services), and ***Quinebaug Valley Community College*** (hereinafter referred to as QVCC or the College). This Agreement formalizes the commitment of the parties to work together to provide trauma-informed services to student and employee victims of domestic violence and stalking and to improve the overall response to dating violence, domestic violence and stalking at QVCC. The parties share the goal of preventing dating violence, domestic violence and stalking on the campus and in the community and responding appropriately to students and employees who are victims of domestic violence and stalking. This agreement does not preclude United Services from entering into a “for payment” contract with QVCC.

### ***Description of the Partner Organizations***

United Services is a non-profit, community-based organization which offers a wide array of services designed to respond to the needs of domestic violence victims and their children throughout their journey to become free of abuse. Services are available to anyone who is a victim of domestic abuse, regardless of age, gender, sexual orientation, ethnicity, religion, economic status or disability. United Services provides free, confidential prevention and intervention services and support to include 24-hour hotline, emergency safe housing, risk assessment, counseling, court-based victim advocacy, information and referral.

QVCC was founded in 1971 and serves approximately 2000 for-credit students and 1500 non-credit students, and employs over 100 faculty and staff members. Its mission is to provide innovative educational, social, and cultural opportunities in a welcoming and supportive environment. In line with this mission, QVCC enforces Title IX of the Education Amendment of 1972 which prohibits acts of sexual misconduct (sexual harassment, sexual assault, dating violence, domestic violence and stalking) at educational institutions and has created a Campus Resource Team and a Campus response Team, multidisciplinary teams of professionals devoted to ensuring a comprehensive, coordinated, effective response to issues of sexual misconduct.

### ***History of Collaboration***

QVCC and United Services have collaborated for many years to provide information to students about dating violence, domestic violence and stalking and to organize educational programs for students at QVCC. This Agreement builds on the previous collaboration to provide services to victims and training to additional university officials as resources and capacity allow.

### ***The Role of United Services***

United Services agrees to:

- A. Appoint a qualified staff member to focus on making services accessible to and appropriate for students and employees referred by QVCC.

- B. Appoint a qualified staff member to serve as a liaison with QVCC's Campus Resource Team.
- C. Continue to make 24-hour domestic violence hotline numbers available in both English and Spanish to students and employees of QVCC.
- D. Provide confidential crisis intervention, counseling, information and referral, and legal advocacy as requested by students and employees.
- E. Provide students and employees of QVCC with information on reporting options, including how to file a complaint with QVCC, how to report a crime to campus officials, and how to report a crime to the appropriate law enforcement organization. United Services will also offer to assist the student or employee throughout the process.
- F. Where feasible, United Services will provide QVCC with aggregate data periodically, such as on a semester or academic year basis, regarding incidents of domestic/dating violence and stalking to assist QVCC in identifying patterns or systemic problems related to domestic/dating violence and stalking that may exist at QVCC. No identifying information will be provided.
- G. Meet regularly with QVCC's Campus Resource Team. At these meetings United Services will:
  - share information about the needs of victims and trends in dating violence, domestic violence and stalking,
  - discuss services provided by United Services, and additional services that may be needed by students and employees of QVCC.
  - discuss the effectiveness of QVCC's dating violence, domestic violence and stalking prevention and response programs.
- H. In coordination with QVCC, the staff at the Board of Regents for Higher Education and the Connecticut Coalition Against Domestic Violence (CCADV), provide training opportunities to QVCC student services staff and other employees and college officials involved in student conduct proceedings. Topics of these training sessions may include:
  - incidence and prevalence of dating violence, domestic violence and stalking
  - types of dating violence, domestic violence and stalking
  - the effects of dating violence, domestic violence and stalking on victims
  - the crimes of family violence and stalking
  - orders of protection
  - the neurobiology of trauma as it relates to victims
  - safety planning and appropriate methods for interviewing and communication with victims.
- I. Assist QVCC with the development and provision of prevention and training to



students, employees and college officials.

- J. Participate, where feasible, on QVCC's Campus Resource Team and/or other coordinated team efforts, as deemed appropriate.

### ***The Role of Quinebaug Valley Community College***

QVCC agrees to:

- A. Appoint a member of the Campus Resource Team to serve as the liaison with United Services.
- B. Provide training to United Services staff about on-campus resources that are available to student and employee victims of intimate partner violence and stalking; the federal and state requirements for colleges in responding to dating violence, domestic violence and stalking; reporting procedures for victims who wish to file a report with campus security and/or a complaint with QVCC officials; the student code of conduct and disciplinary process; and the educational accommodations that can be provided to victims of domestic violence.
- C. Provide printed and online materials about reporting options for students and employees, including information about how to file a complaint with QVCC and how to report a crime to the law enforcement agency with the appropriate jurisdiction.
- D. Inform United Services about the reporting obligations of QVCC employees and identify those school employees with whom students can speak confidentially (and any exceptions to that confidentiality.)
- E. Inform United Services about QVCC's prohibitions on retaliation, how allegations of retaliation can be reported, and what protections are available for students and employees who experience retaliation.
- F. Ensure availability of the Campus Resource Team Coordinator to meet regularly with United Services.
- G. Collaborate with United Services on prevention approaches and activities.
- H. Conduct victim satisfaction surveys or use other methods to assess the effectiveness of the services provided to students and employees.
- I. Ensure meeting space is available, upon request, for CCADV staff to meet students and employees.

### ***Confidentiality***

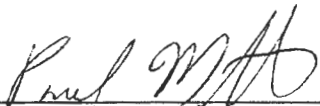
United Services and QVCC affirm the importance of providing students and employees with options for confidential services and support. All services provided by United Services to students and employees of QVCC will be kept confidential except in the

following circumstances:

- A. If the student or employee wants information shared with the law enforcement agency with the appropriate jurisdiction, United Services will obtain informed consent for release of information. When releases of information are required, they will be written, informed, and reasonably time-limited.
- B. QVCC is committed to maintaining the privacy of student record information, consistent with the law, especially with respect to matters pertaining to sexual violence. The Family Educational Rights and Privacy Act (FERPA) requires that the QVCC not provide access to or disclose personally identifiable student information maintained in QVCC records without the prior written consent of the student, unless access or disclosure is permitted or required pursuant to the limited provisions of FERPA that permits access or disclosure to such information without the student's prior written consent.
- C. The privacy of victims shall be protected. The victim's identity shall not be disclosed to the general public without the consent of the victim or as required by law.
- D. If the federal or state law requires disclosure because there is an imminent risk of harm to self or others, QVCC's Title IX Coordinator will determine: 1) who will be notified; 2) in what form; 3) what information will be provided to the victim regarding this disclosure; and, 4) what steps will be taken to protect the victim from the imminent risk.


### ***Term of This Agreement***

This agreement shall be in force from July 1, 2018 through June 30, 2020.

By:   
Paul Martland, Dean of Administrative Services

*Quinebaug Valley Community College*

Date: 5/18/18

By:   
President/CEO Diane L. Manning  
United Services

Date: 5/17/18

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